

# Provek Scored CV

Assess the management talent in your organisation

## Overview

Scored CV is a structured method of accurately measuring programme and project management experience. It has been deployed by Provek to over 1000 project professionals and is benchmarked to the International Association for Project Management's (IPMA) four levels of project manager.

Scored CV combines the rigorous capture of key quantifiable aspects of a project manager's recent projects with the expert marking by a Provek consultant of the project manager's description of their achievements in the projects. It is used in high stakes assessment of capability, including selection and recruitment, as well as in detailed training needs analysis.

### Who is this qualification for?

- Confidently profile groups of project managers against industry standards.
- Identifies the project manager's real depth or project recruitment of development purposes.
- Can be used alongside Provek's PMA online project management assessment for more comprehensive profiling for capability of development purposes.

### How are candidates assessed?

- Take candidate approximately 60 minutes.
- Highly structures, quantitative and qualitative scoring of PPM experience.
- Marked & moderated against IPMA Levels A-D.
- Supplied in an easy to complete Excel spreadsheet format.
- Management summary report produced for organisation.

"Using Provek for our benchmarking has helped us to highlight and deliver against development areas across the team, and instilled confidence that we are providing extremely high quality professional services in accordance with widely recognised best practice."

Helen Bowman  
Head of Customer Programme Planning  
Gamma



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Raise your project management to the next level

## Benchmarking

The International Project Management Association (IPMA) has defined broadly four levels of project staff namely:

- A – Projects Director.
- B - Senior Project Manager.
- C - Project Manager.
- D - Project Management Associate.

For each level, attributes are defined by IPMA for the minimum years of project experience, project role, project life cycle and organisational complexity. Provek has taken these forward and defined specific details around eleven attributes for each level which together with the evaluation of the free form statements has enabled an overall level to be given to each participant's CV.

## Provek's track record

As an assessment-led programme and project management solutions company, Provek has a blue-chip track record of assessing thousands of programme and project staff. The PMA online skills assessment has been undertaken by over 10,000 programme and project professionals and the Scored CV has been used by over 1000 project managers.

## Why use Provek specialist support

There are three sections to the scored CV:

### Career history

Four aspects of career history are captured which include the number of years in project management, most senior project role held, number of years in most senior roles, and the number of other organisations the participant has worked in.

### Past projects

For each of the recent past programme or project on which the participant has worked, eleven aspects are assessed along with free form objectives and statement of achievements.

### Skills and attributes

This section comprised a free form text answer to the question "please describe your key skills and how these support you in your role within a project management environment". It is marked by a consultant based on the inclusion of aspects such as, managing the team and stakeholders, leadership, work planning and standards, and recognising and dealing with differences in people.

