

# PMA Skills Assessment

Benchmark and assess the project management talent within your organisation

## Overview

PMA and PMA Lite are highly effective tools that provide organisations with the ability to benchmark individuals against industry standards.

They are online, rigorous evidence-based assessments, developed by leading project management professionals that determines project management experience, knowledge, decision-ability and personality indicators, that have been undertaken by over 10,000 project professionals.

### Which solution is right for you?

The full PMA is for high stakes applications where it matters to the candidate's job. For example,

- In recruitment selection and profiling of project managers
- For workforce capability planning
- For organisation restructuring

In more general training and development situations, either the Full or the Lite are both highly effective tools that provide organisations with the ability to benchmark individuals against industry standards.

### What are the benefits?

- Capability planning - right stock of project management talent to match your projects' needs.
- Training needs analysis - right people on the right learning and development options at the right time.
- Recruitment - best candidates identified for interview with areas to be probed further identified.

### Reporting

The full PMA has substantial management reporting against the Provek benchmarks for each level of project manager role chosen. It answers the questions:

- How do your project managers compare to the industry?
- Where are their collective strengths and weaknesses?
- What specific topics need developing, and for which project managers?

On the other hand, if you simply require a quick guide to the overall APM qualification suitability then PMA Lite will suffice.

# PMA Skills Assessment

Raise your project management to the next level

## PMA Full

- 75 minutes
- Four full sections
- Over 120 questions
- Experience (16 competences), knowledge and situational decision-making sections
- Includes behavioural indicator questions
- 5-page personal report
- Benchmarking against project manager role in detail for all four sections
- Detailed areas of strengths and areas for development
- Appropriate level of APM qualification given
- In-depth management summary report (20 slide PowerPoint deck)
- Robust IPMA benchmarking on scale of A (project director) to D (work-package manager)
- Price: **see below**

## PMA Lite

- 20 minutes
- Three lighter sections
- Approximately 50 questions
- Experience (seven competences), knowledge and situational decision-making sections
- Single page personal report
- Appropriate level of APM qualification given
- Benchmarking in summary words
- Undertaken by over 10,000 project managers
- Price: **Free**

Licence	Participants	Reports	Price (ex VAT)	Repeat licence
Standard 10	10	One per participant and a 10-page management summary report	£1,250	£1,000
Standard 20	20	One per participant and a 15-page management summary report	£2,000	£1,500
Standard 50	50	One per participant and a 20-page tailored management summary report	£4,000	£2,500
Tailored 50	50	One per participant and a 20-page tailored management summary report	£6,000	£3,500